

MEADOW Health and Safety Policy

THE ESSENTIAL INGREDIENT

Meadow Foods Limited (Chester, Holme on Spalding Moor, Peterborough & Nimbus Foods) are specialists in food ingredients and inclusions for the industrial and food service sectors. Our commitment to excellence ensures that the health, safety and well-being of all our employees and other interested parties is a responsibility ranked equally with other management functions.

It is recognised that our employees are amongst our greatest assets and in order to prevent injuries and occupational ill health to our staff or others who may be affected by our workplace activities, Meadow Foods Limited will provide the necessary resources for:

- Compliance with all relevant legislative requirements and other standards to which the company subscribes.
- Provision and maintenance of safe and healthy working conditions through the provision of safe plant, equipment and systems of work.
- Identification of occupational health and safety risks and opportunities minimising the risks of injury and ill health.
- Reduction of injuries and occupational illness with increased focus on employee wellbeing in relation to mental health.
- Focus on education and development of employees ensuring provision of adequate training, instruction and supervision in order to complete their duties safely.
- The continual improvement of management standards and performance of health and safety management systems through the setting and reviewing of objectives and targets. Reporting on health and safety performance internally and to other interested parties where required.

All employees have an important role to play in the management of health and safety. Worker engagement is actively encouraged through regular consultation, communication and participation of employees and their representatives to create a proactive and positive culture. We will work together to identify the key safety behaviours that will prevent injury and illness.

To deliver the principles outlined in the policy Meadow Foods Limited has in place effective leadership to maintain its ISO45001:2018 accredited health and safety management system, with alignment of standards across our manufacturing sites to meet industry good practice.

Raj Tugnait, CEO, Meadow Foods Limited

Signed:



Jim Bebb, Interim Operations Director, Meadow Foods Limited

Signed:



pp Iain Black, Head of EHS

Paul Thomas, Site Director, Meadow, Chester

Signed:



Tony Hodge, Site Director, Meadow, HOSM

Signed:



Barrie Elsom, Site Director, Meadow, Peterborough

Signed:



Pamela Harrison, Interim Site Director, Nimbus Foods, Dolgellau

Signed:



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