

Meadow Foods Limited (Chester, Holme on Spalding Moor, Peterborough & Nimbus Foods) are specialists in food ingredients and inclusions for the industrial and food service sectors. The company is committed to the protection of local and global environments through effective management of our activities, products and services. This is achieved through our Environmental Management System that is certified to the ISO14001:2015 standard.

The purpose of this policy is to establish, implement and maintain control measures and minimise environmental impacts.

## Meadow Foods Limited will:

- Comply with applicable Legal Requirements and other Requirements to which the Company subscribes, relating to its environmental impacts.
- Ensure that the Senior Management team are committed to the protection of the environment with management systems firmly embedded by Meadow to employees at all levels.
- Encourage our suppliers, customers and contractors to adopt environmental good practice with consideration given to lifecycle impacts of their aspects, impacts and activities.
- Consider environmental issues which may arise from all business strategies and initiatives.
- Identify objectives and targets to commit to the prevention of pollution, other specific commitments, waste reduction and consumption of sustainable resources.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
  Encourage employees at all levels to participate in environmental initiatives and maintain compliance obligations.
- Manage new developments and projects using integrated environmental management systems and effective planning.
- Consider wider global impacts of our activities, including those of our suppliers, customers and stakeholders.

Meadow Foods Limited is committed to the continual improvement of environmental performance. This Policy will be communicated effectively to all interested parties and made available to employees, suppliers, customers, contractors and the public through our Company website.

Raj Tugnait, CEO, Meadow Foods Limited

Jim Bebb, Interim Operation Director, Meadow Foods Limited

Paul Thomas, Site Director, Meadow, Chester

Tony Hodge, Site Director, Meadow, HOSM

Barrie Elsom, Site Director, Meadow, Peterborough

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Pamela Harrison, Interim Site Director, Nimbus Foods, Dolgellau

Reference:	Page:	Issue:	Issue Date:	Review Due Date:	Issued by:	Approved by:
EP001	1 of 1	12	09/09/2023	08/09/2024	I.Black	A.Lewis